
WE NEED TO ASSESS THE CHANGE READINESS OF ACQUISITION TARGETS

DAK plans an acquisition | Needs to assess change capability | Identifies resilience capacity

Assess capacity

DAK's organization department staff is conducting a due diligence study of a potential acquisition. One risk they want to understand is the current change capability of the target company. Conducting a study of organizational resilience capacity will provide a valuable assessment of collective employee change readiness.

Use reliable data

DAK staff need to understand employee readiness for change in measurable terms as part of a risk assessment. An organizational resilience capacity study assesses the beliefs and behaviors present when an organization has the capacity to recover faster, stronger, and with more shared learning.

Know what to do

The acquisition team will learn which change readiness strengths can be leveraged and which faultlines could pose a risk. These will be compared to DAK staff data. What is the fit?



How strong is resilience capacity?

Reliable and secure data collection via an emailed link can start within days of gathering critical information and sending important communications. The project team can customize background questions so data are analyzed to answer specific queries. Sponsors will receive aggregate study data, with recommendations, from Sonnet Organization Consulting to facilitate targeted and responsive conversations, action planning, and follow up study.

Contact us for a free trial

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